

COMMUNITY INCLUSION VISION AND VALUES STATEMENT

DDSD is excited to share the results of partnership efforts to achieve full community inclusion for people with developmental disabilities receiving DDSD services. In the Fall of 2006, the Advisory Council and Qualities Subcommittee on Adult Services (ACQ) brought together people with disabilities, family members, providers, advocates, and other stakeholders and DDSD in a series of meetings. The following vision and values were created during these meetings:

Vision:

Our vision is that individuals who use DDSD funded supports:

- Are the same as individuals who do not use the supports.
- Have the same opportunity and choices as everyone else.
- Learn through successes as well as mistakes.
- Are in control as their own lives and are not managed by others.
- Love and are loved (e.g. engage in personal relationships such as with family, friends, co-workers, and neighbors).
- Are heard with an open mind and honored for what they and their significant others have to say.

Values:

- Our vision (above) guide our actions.
- Each individual has gifts and capabilities - we will learn what these are.
- Individuals who use DDSD funded Supports are full and equal citizens.
- Each individual who uses DDSD funded supports, as well as people close to them, is listening to and really understood.
- Employment is life-enriching.
- Individuals of working age are employable.
- Individuals who receive DDSD funded supports belong and make valued contributions to the community.
- Individuals exercise meaningful choice.
- Individuals who use DDSD funded supports are at the table for important decisions.
- Communities are the first places we look to for supports and opportunities.
- We always work to expand a person's life as he/she desires and to improve related supports.
- Everyone's input is important to this process and we work hard to help each other to understand what we're doing and where we want to go. We have high expectations for ourselves, our supports and our communities.